



澳門大學  
UNIVERSIDADE DE MACAU  
UNIVERSITY OF MACAU



澳大濠江學者

## UM Macao Fellow in Design

The University of Macau (UMacau) is the flagship public university in Macao, which gives it a unique advantage when pursuing the goal of becoming a world-class university with regional characteristics. English is its working language. In recent years, the university has made great progress in various areas, gaining increasing international recognition for its teaching, research, and community service. To better support higher education development in Macao and to meet society's ever-increasing demand for high-quality professionals, the university relocated to a new campus of approximately 1.09 square kilometres in August 2014. With a state-of-the-art campus, the implementation of Asia's largest residential college system, the establishment of new faculties and well-equipped laboratories, the increasing number of students and faculty members recruited from around the world, UMacau possesses great potential and provides exciting new possibilities for professional development.

The Institute of Collaborative Innovation (ICI) invites applications for the position of UM Macao Fellow equivalent to Lecturer in the academic staff system on a 3-year contract basis in the following discipline:

- Design

The Institute of Collaborative Innovation (ICI) aims to create a fertile education and research environment for developing innovative technologies and serving society. ICI will be committed to enhancing interdisciplinary research in the higher education institutions in Macao, the Mainland and overseas, cultivating innovative talents, and facilitating industry-university-research collaborations in order to bring about economic and social benefits.

### Qualifications

1. Macao permanent resident;
2. Master's degree holder or above related to creative design, multimedia technologies and visual communication, doctoral degree holder from a reputable university is strongly preferable.

Successful recruits may be requested to seek visiting appointments at a reputable research or academic institution outside Macao for enhancement on their qualifications and professional experience, as well as their opportunities for research and publications. Upon meeting a satisfactory level of performance assessment and having suitable qualification at the end of the initial 3-year contract, the appointees will be expected to apply for the position of Assistant Professor of UMacau via open recruitment.

**The selected candidate is expected to assume duty in January 2018.**

### Position and Remuneration

Remuneration and appointment rank offered will be competitive and commensurate with the successful applicants' academic qualification, current position and professional experience. The current local maximum income tax rate is 12% but is effectively around 5% - 7% after various discretionary exemptions.

### Application Procedure

Applicants should visit <http://www.umac.mo/career> for more details, and apply **ONLINE** at **Career@UM** (<https://isw.umac.mo/recruitment>) (Ref. No.: ICI/DESIGN/07/2018). Review of applications will commence immediately and continue until the position is filled. Applicants may consider their applications not successful if they are not invited for an interview within 3 months of application.

**Human Resources Section, Office of Administration**  
**University of Macau, Av. da Universidade, Taipa, Macau, China**  
**Website:** <https://isw.umac.mo/recruitment>; **Email:** [vacancy@umac.mo](mailto:vacancy@umac.mo)  
**Tel:** +853 8822 8574; **Fax:** +853 8822 2412

**The effective position and salary index are subject to the Personnel Statute of the University of Macau in force. The University of Macau reserves the right not to appoint a candidate. Applicants with less qualification and experience can be offered lower positions under special circumstances.**

*\*\*\*Personal data provided by applicants will be kept confidential and used for recruitment purpose only\*\*\**

*University of Macau - An ideal place to pursue your career*

<http://www.umac.mo>