



澳門大學  
UNIVERSIDADE DE MACAU  
UNIVERSITY OF MACAU



## Teaching Fellows of English Language

The University of Macau (UMacau) is the flagship public university in Macao, which gives it a unique advantage in pursuing the goal of becoming a world-class university with regional characteristics. English is its working language. In recent years, UMacau has made significant progress and has gained increasing international recognition for its teaching, research, and community service. To better support higher education development in Macao and to meet society's ever-increasing demand for high-quality professionals, UMacau in 2014 relocated to a new campus that is 20 times the size of the old one. The large campus, the implementation of Asia's largest residential college system, the unique '4-in-1' education model combine to provide a multifaceted education to students to help them achieve well-rounded development. In addition to adopting a governance and management system in line with international standards and practices, UMacau internationally recruits outstanding scholars to create a multilingual and multicultural learning environment for students. With these new developments and initiatives, UMacau is faced with unprecedented opportunities and provides exciting new possibilities for professional development.

The English Language Centre (ELC) of the Faculty of Arts and Humanities is seeking qualified individuals for anticipated positions as 'Teaching Fellow'. The purpose of the teaching fellow program is to provide recent Master's degree graduates in TESL/TEFL (or closely related fields such as Second Language Acquisition or Applied Linguistics) with: a) full-time teaching experience; b) the opportunity to work with faculty and the ELC on special projects in an area of professional interest or expertise (e.g. IT, writing, materials design) and c) engagement in language and cultural exchange.

### **Qualifications**

Applicants should have a recent Master's degree (obtained in 2014 or later) in one of the fields noted above from an accredited program and some experience and/or qualifications in teaching English to tertiary multilingual students. Applicants should have their degree in hand upon application.

The successful candidates also need to possess excellent organizational abilities, communication skills, and leadership qualities. Ability to speak Chinese (Putonghua or Cantonese) may be an advantage, but more important are abilities to work well with a multicultural staff and desire to learn and explore Macao culture. The candidate should also be willing to provide out-of-class activities to students in English as required.

**The selected candidate is expected to assume duty in June 2018.**

### **Position and Remuneration**

The position offered and taxable salary level shall be determined according to the appointee's academic qualifications, current position, and professional experience.

Teaching Fellow: MOP20,480 – 28,670 (USD1 approx. =MOP8)

### **Teaching duty is required.**

\*10-month appointment with possibility of a second 10-month contract upon mutual agreement.

### **Application Procedure**

Applicants should visit <http://www.umac.mo/career> for more details, and apply **ONLINE** at **Career@UM** (<https://isw.umac.mo/recruitment>) (Ref. No.: FAH/ELC/TF/06/2017). The application should include 1) a cover letter and an updated English curriculum vitae; 2) at least 3 recommendation letters; 3) teaching evaluations of recent two years (if any); 4) academic certificates and 5) graduate transcripts. Review of applications will commence **immediately** and continue until the position is filled. Applicants may consider their applications not successful if they were not invited for an interview within 3 months of application.

**Human Resources Section, Office of Administration**  
University of Macau, Av. da Universidade, Taipa, Macau, China  
Website: <https://isw.umac.mo/recruitment>; Email: [vacancy@umac.mo](mailto:vacancy@umac.mo)  
Tel: +853 8822 8553; Fax: +853 8822 2412

**The effective position and salary index are subject to the Personnel Statute of the University of Macau in force. The University of Macau reserves the right not to appoint a candidate. Applicants with less qualification and experience can be offered lower positions under special circumstances.**

**\*\*\*Personal data provided by applicants will be kept confidential and used for recruitment purpose only\*\*\***

**\*\* Under the equal condition of qualifications and experience, priority will be given to Macao permanent residents\*\***