



Instructors of English Language

The University of Macau (UMacau) is the flagship public university in Macao, which gives it a unique advantage when pursuing the goal of becoming a world-class university with regional characteristics. English is its working language. In recent years, the university has made great progress in various areas, gaining increasing international recognition for its teaching, research, and community service. To better support higher education development in Macao and to meet society's ever-increasing demand for high-quality professionals, the university relocated in August 2014 to a new campus of approximately 1.09 square kilometres. With a state-of-the-art campus, the implementation of Asia's largest residential college system, the establishment of new faculties and well-equipped laboratories, the increasing numbers of students and faculty members recruited from around the world, UMacau possesses great potential and provides exciting new possibilities for professional development.

The English Language Centre (ELC) of the Faculty of Arts and Humanities invites applications for Instructor position in the discipline:

English Language Teaching

The English Language Centre (ELC) is committed to the objective of enhancing English language proficiency of students across the University, both to support students' pursuit of their academic majors and to prepare them for global citizenship. The ELC seeks to achieve its goals through the provision of courses in general and academic English and extra-curricular language activities. The ELC also organizes summer programmes for pre-sessional students and others, in collaboration with the Residential Colleges.

Qualifications

Applicants must possess at minimum bachelor degree, although an MA in TESOL/TEFL/Applied Linguistics or equivalent is highly preferable with at least 1 year of combined teaching experience at the tertiary level (preferably teaching student populations similar to those enrolled at the University of Macau). It is expected that candidates will have demonstrated experience in (1) curriculum and materials development in teaching English for academic purposes (academic writing, speaking, learning skills/strategies), and (2) in technology-enhanced language learning, particularly in developing e-learning activities. Knowledge and experience in developing assessment instruments and processing and interpreting assessment data is highly desirable. Experience in organizing summer English programmes for incoming undergraduates and high school students will be a plus. Bilingual Chinese-English applicants are especially welcome.

Candidates should also possess excellent teamwork and communication skills, and the ability to work well with a multicultural staff. Applicants should be willing to teach some weekday evenings or weekends and summer programmes, and be available for any assigned duties, participate in and contribute to ELC activities, and provide professional service to the University and the community. Academic publication experience is not necessary, but a specific research interest/agenda is expected. Appointed instructors are expected to teach in the summer programmes during student summer recess period.

Selected candidates are expected to assume duty in August 2017.

Position and Remuneration

Remuneration and appointment rank offered will be competitive and commensurate with the successful applicants' academic qualifications, current positions and professional experience. The current local maximum income tax rate is 12% but is effectively around 5% - 7% after various discretionary exemptions.

Application Procedure

Applicants should visit <http://www.umac.mo/vacancy> for more details, and apply **ONLINE** at **Jobs@UM** (<https://isw.umac.mo/recruitment>) (Ref. No.: FAH/ELC/05/2017). When applying, please upload a cover letter, a current CV (with English translations wherever relevant) and a writing sample (i.e. 'Research Work/Publication'). Other documents may be submitted as needed or as available. Review of applications will commence **immediately** and continue until the positions are filled. Applicants may consider their applications not successful if they are not invited for an interview within 3 months after the application deadline.

Human Resources Section, Office of Administration
University of Macau, Av. da Universidade, Taipa, Macau, China
Website: <https://isw.umac.mo/recruitment>; Email: vacancy@umac.mo
Tel: +853 8822 8553; Fax: +853 8822 2412

The effective position and salary index are subject to the Personnel Statute of the University of Macau in force. The University of Macau reserves the right not to appoint a candidate. Applicants with less qualification and experience can be offered lower positions under special circumstances.

****Personal data provided by applicants will be kept confidential and used for recruitment purpose only****

*** Under the equal condition of qualifications and experience, priority will be given to Macao permanent residents***

University of Macau - An ideal place to pursue your career