



澳門大學  
UNIVERSIDADE DE MACAU  
UNIVERSITY OF MACAU



### **Full Professor/Associate Professor/Assistant Professor/Senior Instructor in Communication**

The University of Macau (UMacau) is the flagship public university in Macao, which gives it a unique advantage in pursuing the goal of becoming a world-class university with regional characteristics. English is its working language. In recent years, UMacau has made significant progress and has gained increasing international recognition for its teaching, research, and community service. To better support higher education development in Macao and to meet society's ever-increasing demand for high-quality professionals, UMacau in 2014 relocated to a new campus that is 20 times the size of the old one. The large campus, the implementation of Asia's largest residential college system, the unique '4-in-1' education model combine to provide a multifaceted education to students to help them achieve well-rounded development. In addition to adopting a governance and management system in line with international standards and practices, UMacau internationally recruits outstanding scholars to create a multilingual and multicultural learning environment for students. With these new developments and initiatives, UMacau is faced with unprecedented opportunities and provides exciting new possibilities for professional development.

The Department of Communication of the Faculty of Social Sciences invites applications for the positions of Full Professor/Associate Professor/Assistant Professor/Senior Instructor in Communication, which are intended to complement and strengthen existing departmental expertise and curriculum/teaching requirements. We are specifically looking for applicants who have expertise and experience in the following areas: communication theory and cognate areas, public communication, and new media studies. It would be an advantage if candidates have familiarity with, and an ability to teach in, the Departmental General Education course in Public Speaking. The successful applicants would be expected to teach in and across some of the following courses: Interpersonal Communication, New Media Studies, Introduction to Public Relations, Fundamentals of Visual Culture, Introduction to Culture and Critical Communication, Communication Theory, Qualitative Research Methods, Organizational Communication, Gender, Media and Diversity and Public Speaking.

The Department of Communication currently offers broad-based curricula leading to Bachelor's and Master's degrees covering various areas of communication studies (communication theory, intercultural communication, organizational communication, communication skills); vocationally-oriented public communication (public relations, advertising, event planning); media studies and journalism (journalism writing and publication, mass media, new media, digital culture); cultural studies (cultural and critical theory, cinema, popular culture); public speaking; and creative media (video production, photography, animation). The Department of Communication also has an active and successful PhD program. More information can be found at the website: <http://www.umac.mo/fss/comm>.

#### **Qualifications**

Candidates for the positions of Professor/Associate Professor/Assistant Professor must hold a PhD degree in a relevant area, and should have an outstanding record of research publications. Extensive experience of postgraduate supervision is a must for the rank of Professor. Candidates for the position of Senior Instructor must hold a postgraduate degree and/or extensive relevant industry experience. For the above-mentioned positions, candidates should have teaching experience and expertise in one or more of the following areas: communication theory; cultural & media studies; public communication and new media studies. While candidates must be fluent in English, ability to speak Chinese may be considered an asset, though it is not a prerequisite for the appointment.

**The selected candidate may assume duty as early as August 2018.**

#### **Position and Remuneration**

Remuneration and appointment rank offered will be competitive and commensurate with the successful applicants' academic qualification, current position and professional experience. The current local maximum income tax rate is 12% but is effectively around 5% - 7% after various discretionary exemptions.

#### **Application Procedure**

Applicants should visit <http://www.umac.mo/career> for more details, and apply **ONLINE** at **Career@UM** (<https://isw.umac.mo/recruitment>) (Ref. No.: **FSS/DCOM/FAAPSI/03/2018**). Review of applications will commence immediately and continue until the position is filled. Applicants may consider their applications not successful if they were not invited for an interview within 3 months of application.

**Human Resources Section, Office of Administration**  
**University of Macau, Avenida da Universidade, Taipa, Macau, China**  
**Website: <https://isw.umac.mo/recruitment> ; Email: [vacancy@umac.mo](mailto:vacancy@umac.mo)**  
**Tel: +853 8822 8578; Fax: +853 8822 2412**

**The effective position and salary index are subject to the Personnel Statute of the University of Macau in force. The University of Macau reserves the right not to appoint a candidate. Applicants with less qualification and experience can be offered lower positions under special circumstances.**

**\*\*\*Personal data provided by applicants will be kept confidential and used for recruitment purpose only\*\*\***  
**\*\* Under the equal condition of qualifications and experience, priority will be given to Macao permanent residents\*\***